

**CASS CITY PUBLIC SCHOOLS
CASS CITY, MICHIGAN
MINUTES OF THE BOARD OF EDUCATION
December 21, 2020**

The regular meeting of the Cass City Public Schools Board of Education was called to order on December 21, 2020 at 7:00 p.m., in the Cass City Jr/Sr High School Board Room and via Zoom by President Alice Zaleski.

MEMBERS PRESENT: Alice Zaleski, Emily Lasceski, David Osentoski, Janet Richards, George Batty, and Stacey Bliss.

MEMBERS ABSENT: Janie Meeker

OTHERS PRESENT: Superintendent Hartel, Jr./Sr. H.S. Principal Daniels, Elementary Principal Fernald, CFO Zimba, IT Director Severance and Student Representative Abby Phillips.

The Pledge of Allegiance was led by President Alice Zaleski.

Consent Agenda

President Zaleski adopted the consent agenda.

Recognition and Presentations:

The food Service department was recognized for the hard work they are doing during this pandemic by serving 127,545 meals thus far.

Janet Richards was recognized for the hard work she has done in her time serving on the school board. Tonight is her last meeting.

Public Participation: None

Reports and Communications:

CFO Zimba gave a bond update. R & E Development will begin with bids going out in January. They will evaluate and interview contractors and give their recommendations at the January meeting. Projects to be done are Elementary AC, Daycare AC (done in 2 phases) ceiling tiles and lights at Elementary.

The teachers that are below a step 12 received a half step increase as stated in their contract based on student count.

The board gave an evaluation of Superintendent Hartel at a special meeting last month. They gave him a 96% Highly Effective rating. A motion was made by David Osentoski, supported by Janet Richards, to extend his contract by 1 year. **All Ayes. MOTION CARRIED**

The monthly COVID Reconfirmation Meeting was presented. December 2-way communication for both buildings was above the 75% required by the state. It is recommended to go back face to face, all grades, on January 4th after winter break if the state allows. It is also recommended to stay with the half days on Fridays through the end of the school year. A motion was made by Emily Lasceski, supported by Stacey Bliss to continue with the half days for students and full days for staff on Fridays through the remainder of the school year and to approve the COVID-19 Reconfirmation Plan. **All Ayes. MOTION CARRIED.** (A copy of the Plan is in the Secretary's book)

Several teachers from both the Elementary and Jr/Sr High School attended via zoom to give an update on their experiences with teaching remotely and their concerns.

Student Representative Abby Phillips spoke with several students and asked which form of delivery of instruction they preferred, 3 hours per day with rotating classes or 7 hour live instruction, while on virtual learning. The majority of the students asked preferred the 3 hour rotating schedule, they felt it gave them more time to do the work. There were some that enjoyed the live aspect of the 7 hour delivery.

Unfinished Business: None

New Business:

A motion was made by Janet Richards, supported by David Osentoski, to approve the second reading of the MIOSHA Compliance – Board Policy for Employees and Working Conditions. **All Ayes. MOTION CARRIED.**

A motion was made by Janet Richards, supported by George Batty, to hire Mandy Haag as a long-term, 130 day sub for the virtual GSRP program. **All Ayes, MOTION CARRIED.**

Secretary Emily Lasceski read a letter of retirement from Jr/Sr Hight School Principal Chad Daniels. A motion was made by David Osentoski, supported by Emily Lasceski to accept the resignation with regrets. **All Ayes. MOTION CARRIED.** (A copy is in the Secretary's book)

Other: None

At 7:56 p.m., it was moved by Emily Lasceski, supported by David Osentoski, that the regular meeting be adjourned. **All Ayes. MOTION CARRIED.**

Emily Lasceski, Secretary
Cass City Public Schools Board of Education