

CONSEQUENCE MATRIX FOR BULLYING BEHAVIORS

Behavior	1 st Time	2 nd Time	3 rd Time	4 th Time
Teasing: "Just Kidding" behaviors: name calling, insulting remarks, spreading rumors, mean notes, playing a mean trick, directed profanity or other behavior that would hurt others or make them feel bad about themselves	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Student Plan 5. Letter of apology 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Student plan 5. Referral to office 6. Letter of apology 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. One silent supervised lunch 5. Student plan 6. Letter of apology 7. Referral to office 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Two silent supervised lunches 5. Parent meeting 6. Student plan 7. Letter of apology
Property Damage: stealing, damaging property, graffiti, vandalism, or threatening the same	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. One silent supervised lunch 5. Student Plan 6. Restitution if appropriate 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Three silent supervised lunches 5. Student Plan 6. Restitution if appropriate 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. 1-3 days ISS 5. Student Plan 6. Restitution if appropriate 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. 1-3 days OSS 5. Student Plan 6. Restitution if appropriate
<p>Moderate Physical Contact: hitting, pushing, shoving, grabbing, tripping, slapping, poking, pinching, hair pulling, etc.</p> <p>Moderate Intimidation: threats of emotional or physical violence, intimidation, shunning/exclusion, silent treatment, emotional blackmail</p>	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. One silent supervised lunch 5. Student plan 6. Letter of apology 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Two silent supervised lunches 5. Student plan 6. Letter of apology 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. Three silent supervised lunches 5. Parent meeting 6. Student plan 7. Letter of apology 	<ol style="list-style-type: none"> 1. 15 second intervention 2. Referral to SRC 3. Student calls parent 4. 1-3 day ISS or OSS 5. Parent meeting 6. Student plan 7. Letter of apology
<p>More Severe Physical Contact: punching, kicking, fighting, directed spitting, and similar behavior that might injure others</p> <p>More Severe Intimidation or Harassment: racial, ethnic, sexual, religious, or other forms of severe intimidation or harassment</p>	<ol style="list-style-type: none"> 1. Student sent to office 2. Referral to office 3. Student calls parent 4. 1-3 day suspension 5. Parent meeting 6. Possible police notification 	<ol style="list-style-type: none"> 1. Student sent to office 2. Referral to office 3. Student calls parent 4. 1-3 day suspension 5. Parent meeting 6. Possible police notification 	<ol style="list-style-type: none"> 1. Student sent to office 2. Referral to office 3. Student calls parent 4. 3-5 day suspension 5. Parent meeting 6. Possible police notification 	<ol style="list-style-type: none"> 1. Student sent to office 2. Referral to office 3. Student calls parent 4. 5-9 day suspension 5. Parent meeting 6. Possible police notification